



Mentorship Program

MindWire

Mentors



Give back by mentoring others. Gain advanced training on the art and science behind impactful conversations, how to ask great questions, and how to use Predictive Index® data to quickly build trust.

Mentees



Get expert feedback, support, and development from a trusted advisor who is not your boss. Identify a growth goal and experience high levels of vulnerability and candor, guided by your mentor's expertise.

Organization



Create a formal community of mentors who will continue to support and develop future leaders within the organization.

Why Mentorship?

Mentorship empowers growth through intentional, one-on-one partnerships that foster trust, tailored guidance, and actionable goals. Employees will achieve personalized development, transformative insights, and lasting relationships that peer-to-peer groups or standard programs simply can't match.

Intentionality & Impact

Mentoring programs can succeed ONLY if there is very strong alignment, clarity of roles and expectations, tools and support, and selective participation. With intentionality, your program can be a valuable, transformative initiative designed to foster professional growth and development among employees.

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PROGRAM OVERVIEW

A formal, six-month program where Mentor & Mentee pairs will meet every two weeks to discuss, brainstorm, and problem-solve how to get the Mentee closer to their goal. Program participants will receive training, tools, and exercises to clarify roles, solidify value, and expand impact.

- How to be an Effective Mentor & What to Avoid
- The Art & Science of Communication
- Accelerating Speed to Trust with Predictive Index Data
- How to Set Goals that Work
- Relationship Building Activity
- Action Planning Activity
- Building a Mentorship Community



WHAT MAKES THIS MENTORSHIP PROGRAM DIFFERENT



Supercharged with Predictive Index

Data driven insights so mentors can address mentees' unique strengths, motivators, and communication needs.



Highly Intentional Design

Carefully selected pairs to ensure the right fit, with clear expectations and roles, to maximize impact.



Structured Goal Setting

Focused action plans with measurable progress markers so mentees tackle meaningful, achievable objectives.



Accelerated Trust

An intensive meeting cadence in the first two months builds trust quickly, laying the foundation for candid, impactful relationships.



Community Building

Reinforce your cultural values, continued growth, and community support beyond the formal program.