

2024 People Strategy Summit

WEDNESDAY, MARCH 6TH, 12 PM - 5:30 PM

LUNCH AVAILABLE, 12 PM

WELCOME & INTRODUCTIONS, 1 PM

Retaining High Performers

Lauren Tudor, DMAC Security

1:30 - 2:15 PM

Critical components for retaining your best and brightest, plus identifying ways to transform retention from a lagging indicator to a leading one.

Change Management When Change is Constant

2:30 - 3:15 PM

DaSjaun Rose, MindWire

Actions for building resilience in stressful environments, recognize the psychology of change and the brain science behind how leaders can smooth the effects of constant change.

Career Pathing & Development Planning

3:30 - 4:15 PM

Erik Morse, Veterans United

Leverage data in talent investments to successfully measure potential, plus, explore how to develop employees early on for potential management roles.

Team Development -

Barbara Schifano, University of Phoenix

4:30 - 5:15 PM

Explore the crucial components of developing your "Dream Teams" and how to increase team collaboration and performance.

DAY 1 WRAP UP

Dinner & Drinks with MindWire, 5:30 - 8:30 PM

THURSDAY, MARCH 7TH, 8:30 - 2:45 PM

BREAKFAST available at 8am

Big Takeaways from Previous Day, 8:30 AM

Building Leadership Capability

9:00 - 9:45 AM

Speaker TBD

Develop talent for the future and align development to business strategy; find internal stars for promotion opportunities and bridge the leadership skill gap.

Mentor/Mentee Programs

10:00 - 10:45 AM

Charissa Wagner, Taylor Morrison

Discover how internal or external mentorship programs compare to coaching and development initiatives, giving you the competitive edge on leadership development.

Challenges with Middle Managers

11:00 - 11:45 AM

Marina St. Cyr, Access Partners

Strategize how middle managers can make the shift from worker to leader, discuss key skill development areas for leaders and how to motivate middle managers and avoid burnout.

2 Attendee Identified Roundtable Topic

1:00 - 2:15 PM

Topics based on your feedback and selection – help your fellow People Leaders brainstorm, strategize, and solve their most pressing challenges.

CLOSING REMARKS, 2:30 PM