

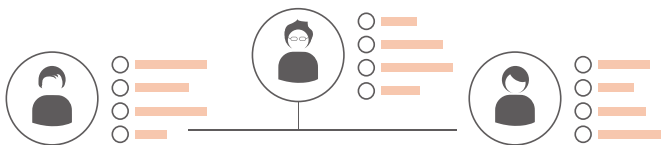
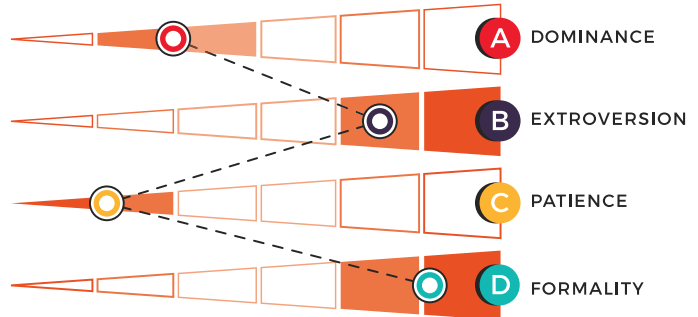


## Define the job. Find the perfect fit.

No matter what the role, your ability to select the best-fit for the job sometimes seems no more accurate than a coin toss. The PI Job Assessment helps you identify the behaviors and drives critical to on-the-job success so you can attract and hire the best fitting candidates and manage them to greatness.

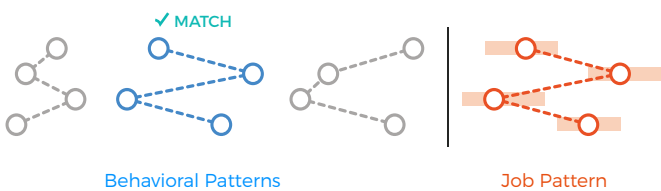
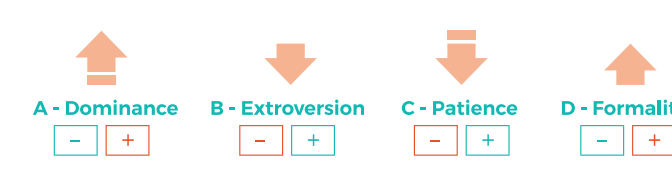
### Identify the behavioral requirements of a job with the PI Job Assessment.

The PI Job Assessment is designed to capture the behavioral requirements of a job while considering specific competencies, team dynamics and overall workplace culture.



**ASSESS**  
Administer the assessment to key stakeholders hiring, managing, or working with the position.

**ANALYZE**  
Analyze results, gather consensus and align around what's truly critical to succeed.



**DEFINE**  
Define a PI Job Pattern and link to behavioral patterns of candidates and employees to conduct fit-gap analysis.

### Scientifically valid and compliant.

When used together, the PI Job Assessment and PI Behavioral Assessment provide a scientifically valid and legally defensible methodology for you to accurately predict workplace behavior and make the best human capital management decisions.